

# Our Safe Environment Begins with YOU!







#### Introducing OCYP:

#### The Office of Child & Youth Protection

**OCYP** consists of two departments:

- Victim's Assistance Office
- Safe Environment Office

#### OCYP exists to help the parishes, schools and organizations of the Archdiocese of Atlanta:

- 1. Meet the requirements set forth by the USCCB Charter
- Ensure that everyone in the Archdiocese understands their role in establishing a safe environment for our children and vulnerable individuals.
- 3. Provide assistance to those who have been harmed.



## The Danger is REAL

- A Registered Sex Offender applied for a PSR teaching position at an Archdiocesan Parish
- A Youth Minister invited a minor to stay at his house
- A Reckless Driver with Multiple Charges volunteered to drive carpool for a location's event
- A Parent reported a boundary violation where a teacher was sending personal texts to a student

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## Who Needs to Register?

**Sterling Infosystems Workforce Direct** is used to track safe environment approval and background screenings in the Archdiocese of Atlanta.



So who should register with the Safe Environment Office?

#### **EVERYONE**

Who volunteers or works in the Archdiocese!



Clergy
Employees
Volunteers
Independent Contractors
Community Service



### How can YOU help?

### If you are involved with organizing or sponsoring <u>any</u> <u>events</u>:

- Insure everyone is "Safe Environment Approved" who is working for your event
- 2. Work with the Safe Environment Office to verify Safe Environment Status and update paperwork if needed for every volunteer
- 3. PLAN AHEAD: Allow time for volunteers working with children or vulnerable individuals to have background screenings completed Turnaround times are dependent on Court House realizing information, not on the Archdiocese!



#### Do's & Don't

- Do have a parent or another adult around when meeting with a child and/or vulnerable individual
- Do make sure that any physical contact with a child and/or vulnerable is done in a very public place
- Do not meet one on one with a child and/or vulnerable individual
- Do not dress or undress yourself in the presence of a child and/or vulnerable individual or allow a child and/or vulnerable individual to dress or undress in your presence unless the child and/or vulnerable individual is a relative
- Do not drive, meet, or take an overnight trip <u>alone</u> with a minor and/or vulnerable individual



## Child Abuse Reporting Law

- Changes to Mandatory Reporter law
- Became effective July 1, 2012
- Biggest changes?
  - o Mandatory reporters now include:

#### **VOLUNTEERS**

Not just Priests, church officials, teachers and school officials

 New rules regarding reporting by members of Clergy

### Mandatory Reporters

## "Mandatory Reporters SHALL report all reasonable suspicion of abuse."

- Does not mean "may" or "can" or "should"
- Shall means YOU WILL DO IT.

#### **A Commandment**

There are penalties for non-compliance

## What Must a Mandatory Reporter Do?

- The Mandatory Reporter:
- Shall notify the <u>person in charge</u> of the facility, or the designated delegate thereof
- 2. The <u>person in charge</u> shall report or cause a report to be made in accordance with this Code section.
- The <u>person in charge</u> of the facility is the Pastor or Principal.

# What to Do and When to Do It

- An oral report shall be made immediately, but in no case later than 24 hours from the time there is reasonable cause to believe a child has been abused
- Call DFACS or in the absence of such agency, to an appropriate police authority or district attorney
- Follow-up with a letter to the agency (Contact the Safe Environment Office for assistance)
- Have the Pastor's contact information available to notify him of the incident

# New GA Elder & Disabled Reporting Law

- July 1, 2013, House Bill 78 came into effect
- Law deals with two separate, but equally important situations
  - Abuse, neglect, or exploitation of disabled adults or elder persons who <u>do</u>
     <u>not</u> live in long-term care facilities

Reporting Misconduct

- 2. Abuse, neglect, or exploitation of residents of long-term care facilities
- The reporting requirements for each situation are different

# New GA Elder & Disable Reporting Law

Significant changes have been made to the list of **mandatory** reporters of abuse, neglect, or exploitation.

The two most important additions to the list are:

1. Everyone listed as a mandated reporter for Child Abuse (including volunteers)

#### 2. Clergy

(Exception is provided for information solely gained through the Sacrament of Reconciliation)

## New GA Elder & Disable Reporting Law

- Situation 1: Abuse, Neglect, or Exploitation Occurring OUTSIDE of Long-Term Care Facilities
- A report of suspected abuse, neglect, or exploitation must be made to two (2) places:
  - 1. The Georgia Department of Human Services (DHS); and
  - 2. The local Sheriff or District Attorney (contact the county where the abuse is happening)
- Report must be made within 24 hours
- Follow up with a written report

## New GA Elder & Disable Reporting Law

- Situation 2: Abuse, Neglect, or Exploitation Occurring IN Long-Term Care Facilities
- A report of suspected abuse, neglect, or exploitation must be made to two (2) places:
  - 1. The Georgia Department of Community Health (DCH)
  - 2. The local Sheriff or District Attorney (contact the county where the abuse is happening)
  - 3. Further, a written report must be made to the Georgia DCH within 24 hours of the initial report
- Report must be made within 24 hours

## What you should not do:

#### Archdiocesan policy is clear!

- PLEASE REMEMBER: Your Role is to REPORT.
- There is to be <u>no investigation</u> by you or anyone else at the parish, school, or diocesan level.
- DO NOT investigate or make credibility determinations.

Your duty is to pass along the information –

Let others (DFACs, police, etc.) investigate!

### Failure to Report

#### Is a CRIMINAL Violation!

"Any person or official required ... to report a suspected case of Child Abuse, Elder or Disable who knowingly and willfully fails to do so shall be guilty of a misdemeanor."

- Potential JAIL time
- Potential impact on job
- Potential civil proceeding



#### How to Contact SE Office

To better serve you the Safe Environment Office has now created a Ticketing System

Please Email Us:

SESupport@archatl.com

Or Call Our 24-HOUR REPORTING LINE

888-437-0764



#### REMEMBER

Safe Environment is EVERYONE'S responsibility...



It all starts with YOU!